

BYLAWS OF THE  
**Upper Peninsula Publishers and Authors Association**

**ARTICLE I**  
OFFICE AND REGISTERED AGENT

Section 1. Principal Office. The principal office of the **Upper Peninsula Publishers and Authors Association** shall be in the State of Michigan.

Section 2. Registered Office and Agent. The Corporation shall have and continuously maintain a registered office and a registered agent in the State of Michigan, as required by the State of Michigan Nonprofit Corporation Act. The registered agent shall be either an individual resident of the State or a corporation authorized to transact business in the State.

**ARTICLE II**  
PURPOSES

The purposes for which the Corporation is formed are as set forth in the Articles of Incorporation.

**ARTICLE III**  
MEMBERSHIP

Section 1. Membership shall be open to any person or publishing company that supports the purpose statement in the Articles of Incorporation and continuing membership is contingent upon being up-to-date on membership dues.

Section 2. Membership dues shall be in the amount and kind set by the Board of Directors from time to time and must be paid annually.

Section 3. Membership Meetings.

a. There shall be an annual meeting of the members upon such date, time and place as the Board shall determine. During the annual meeting, voting members shall have the right to vote on the following matters only: election of the Board of Directors and officers, approval of the annual budget proposed by the Board, approval of any amendments to the Bylaws that may be proposed by the Board. Voting on all other matters is expressly reserved for the Board of Directors.

b. Other meetings may be called

by the President,  
by a simple majority of the Board of Directors, or  
by a vote of the general membership at the annual meeting.

c. Notice of each meeting shall be given to each member by e-mail or by land mail, not less than fourteen (14) days before the meeting.

Section 4. Voting. Each voting member in good standing shall have one vote at any meeting of the members. A majority of the votes cast at a meeting shall constitute the action of the members.

Section 5. Removal. Any member may be removed from membership for a failure to pay dues.

#### **ARTICLE IV**

##### **BOARD OF DIRECTORS**

Section 1. Powers. There shall be a Board of Directors of the Corporation, which shall supervise and control the business, property, and affairs of the Corporation, except as otherwise expressly provided by law, the Articles of Incorporation of the Corporation, or these Bylaws.

Section 2. Number and Qualifications. The members of the Board of Directors of the Corporation shall be the Officers of the Organization and the Membership Chair, the Newsletter Editor, Publications Chair, and the Webmaster. The Board of Directors of the Corporation shall be composed of no less than seven and no more than eleven individuals. The number of directors may be decreased, but no decrease shall have the effect of shortening the term of any incumbent director.

Section 3. Election and Term of Office. The members of the Board of Directors shall be elected by the voting members at the annual meeting of the members. Directors on the Board of Directors shall serve for a term of two years.

Section 4. Resignation. Any director may resign at any time by giving written notice to the President, or Recording Secretary of the Corporation. Such resignation shall take effect at the time specified therein, or, if no time is specified, at the time of acceptance thereof as determined by the President of the Corporation.

Section 5. Removal. Any director may be removed from such office, with or without cause, by a simple majority vote of the Board of Directors at any regular or special meeting of the Board called expressly for that purpose.

Section 6. Vacancies. Vacancies shall be filled by majority vote of the remaining members of the Board of Directors for the unexpired term.

Section 7. Regular Meetings. A regular annual meeting of the Board of Directors of the

Corporation shall be held each year, at such time, day, and place as shall be designated by the Board of Directors.

Section 8. Special Meetings. Special meetings of the Board of Directors may be called at the direction of the President or by a majority of the voting directors then in office, to be held at such time, day, and place as shall be designated in the notice of the meeting.

Section 9. Notice. Notice of the time, day, and place of any meeting of the Board of Directors shall be given at least seven days previous to the meeting and in the manner set forth in Section 2 of Article VII. The purpose for which a special meeting is called shall be stated in the notice. Any director may waive notice of any meeting by a written statement executed either before or after the meeting. Attendance and participation at a meeting without objection to notice shall also constitute a waiver of notice.

Section 10. Quorum. A majority of the directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

Section 11. Manner of Acting. Except as otherwise expressly required by law, the Articles of Incorporation of the Corporation, or these Bylaws, the affirmative vote of a majority of the directors present at any meeting at which a quorum is present shall be the act of the Board of Directors. Each director shall have one vote. Voting by proxy shall not be permitted.

Section 12. Majority Consent In Lieu of a Meeting. The Board may take action without a meeting if written, or electronic consent to the action is obtained from a majority of the directors. All board members must be informed in writing or electronically of the action being taken.

Section 13. Telephone Meetings and Internet Conferences. Any one or more directors may participate in a meeting of the Board of Directors by means of a conference telephone, internet conference, or similar means, which allows all persons participating in the meeting to hear each other. Participation by telephone or internet shall be equivalent to presence in person at the meeting for purposes of determining if a quorum is present.

Section 14. Conflicts of Interest.

(a) In the event that any director has a conflict of interest that might properly limit such director's fair and impartial participation in Board deliberations or decisions, such director shall inform the Board as to the circumstances of such conflict. If those circumstances require the nonparticipation of the affected director, the Board may nonetheless request from the director any appropriate nonconfidential information which might inform its decisions. "Conflict of interest," as referred to herein, shall include but shall not be limited to, any transaction by or with the Corporation in which a director has a direct or indirect personal interest, or any transaction in which a director is unable to exercise impartial judgment or otherwise act in the best interests of the Corporation.

(b) No director shall cast a vote, nor take part in the final deliberation in any matter in which he or she, members of his or her immediate family or any organization to which such director has allegiance, has a personal interest that may be seen as competing with

the interest of the Corporation. Any director who believes he or she may have such a conflict of interest shall so notify the Board prior to deliberation on the matter in question, and the Board shall make the final determination as to whether any director has a conflict of interest in any matter. The minutes of the Board meeting shall reflect disclosure of any conflict of interest and the recusal of the interested director.

## **ARTICLE V OFFICERS**

Section 1. Officers. The officers of the Corporation shall consist of a President, a Vice-President, a Recording Secretary, and a Treasurer. The Corporation shall have a Membership Chair, a Webmaster, a Publications Chair, a Newsletter Editor, and such other assistant officers as the Board of Directors may deem necessary, and such officers shall have the authority prescribed by the Board. One person may hold more than one office, other than the offices of President and Secretary.

Section 2. Election of Officers. The officers of the Corporation shall be elected by the voting members at the annual meeting of the members.

Section 3. Term of Office. The officers of the Corporation shall be installed at the annual meeting at which they are elected and shall hold office for two years or until their respective successors shall have been duly elected.

Section 4. Resignation. Any officer may resign at any time by giving written notice to the President or Recording Secretary. Such resignation shall take effect at the time specified in the notice, or if no time is specified, then immediately.

Section 5. Removal. Any officer may be removed from such office, with or without cause, by a simple majority vote of the Board of Directors at any regular or special meeting of the Board called expressly for that purpose.

Section 6. Vacancies. A vacancy in any office shall be filled by the Board of Directors for the unexpired term.

Section 7. President. The President shall give active direction and have control of the business and affairs of the Corporation. He or she may sign contracts or other instruments, which the Board of Directors has authorized to be executed, and shall perform all duties incident to the office of President as may be prescribed by the Board of Directors.

Section 8. The Vice-President. The Vice-President shall preside over meetings in the absence of the President and in case of resignation, removal or other reason the President cannot continue in office, shall become President.

Section 9. Recording Secretary. The Recording Secretary shall keep the minutes of the meetings of the Board of Directors; see that all notices are duly given in accordance with the provisions of these Bylaws; ensure staff members keep corporate records; and in general perform all duties incident to the office of Secretary and such other duties as may be assigned by the Board of Directors.

Section 10. Treasurer. The Treasurer shall be responsible for and oversee all financial administration of the Corporation. The Treasurer shall ensure staff members properly receive and give receipts for moneys due and payable to the Corporation and deposit all such moneys in the name of the Corporation in appropriate banks, and in general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him or her by the Board of Directors.

Section 11. The Membership Secretary. The Membership Secretary shall maintain membership records as to name, address, e-mail, etc. and publish a list of members for the Board of Directors and as requested by other members.

Section 12. The Newsletter Editor. The newsletter editor collects and compiles information for publication in the newsletter including member news, conference news, articles on writing and publishing, and other pertinent information as it pertains to the membership and the writing and publishing industries. The newsletter is delivered to members either by land mail or e-mail four times per year.

Section 13. The Webmaster. The Webmaster shall oversee the organization's website(s) as to design, databases, updates, posting notices of meetings, events, and other such information as requested by the Board. The Webmaster will solicit members for details on new publications and ensure that new book announcements including cover graphics and synopsis are posted in a timely way to the organization's websites. Additionally, the Webmaster shall maintain all mass electronic communications for the group including social media groups, sites, or applications as approved by the Board. Examples of these include Facebook, MySpace, Twitter, Pinterest, and other groups, sites, and applications as needed. The Webmaster is responsible for making sure the organization maintains control over key Internet assets including aforementioned items plus all Internet domains (e.g. UPPAA.ORG) presently owned and acquired by the organization as needed.

Section 14. Bonding. If requested by the Board of Directors, any person entrusted with the handling of funds or valuable property of the Corporation shall furnish, at the expense of the Corporation, a fidelity bond, approved by the Board of Directors.

## **ARTICLE VI COMMITTEES**

Section 1. Committees of Directors. The Board of Directors, by resolution adopted by a majority of the directors in office, may designate and appoint one or more committees, each consisting of two or more directors, which committees shall have and exercise the authority of the Board of Directors in the governance of the Corporation. However, no committee shall have the authority to amend or repeal these Bylaws, elect or remove any officer or director, adopt a plan of merger, or authorize the voluntary dissolution of the Corporation.

Section 2. Executive Committee. Between meetings of the Board of Directors, the day-to-day affairs of the Corporation may be conducted by an Executive Committee, the membership of which shall be as set forth in a resolution of the Board.

Section 3. Other Committees and Task Forces. The Board of Directors may create and appoint individuals to such other committees and task forces as they shall deem appropriate. Such committees and task forces shall have the power and duties designated by the Board of Directors, and shall give advice and make non-binding recommendations to the Board.

Section 4. Term of Office. Each member of a committee shall serve for one year until the next annual meeting of the Board of Directors and until a successor is appointed, unless the committee is sooner dissolved.

Section 5. Vacancies. Vacancies in the membership of committees may be filled by the President or the Board.

Section 6. Rules. Each committee and task force may adopt rules for its meetings not inconsistent with these Bylaws or with any rules adopted by the Board of Directors.

## **ARTICLE VII MISCELLANEOUS PROVISIONS**

Section 1. Fiscal Year. The fiscal year of the Corporation shall be the calendar year.

Section 2. Notice. Whenever under the provisions of these Bylaws notice is required to be given to a director, officer, or committee member, such notice shall be given in writing by first-class mail or overnight delivery service with postage prepaid to such person at his or her address as it appears on the records of the Corporation. Such notice shall be deemed to have been given when deposited in the mail or the delivery service. Notice may also be given by facsimile, electronic mail, or hand delivery, and will be deemed given when received.

## **ARTICLE VIII INDEMNIFICATION**

Unless otherwise prohibited by law, the Corporation may indemnify any director or officer or any former director or officer, and may by resolution of the Board of Directors indemnify any employee, against any and all expenses and liabilities incurred by him or her in connection with any claim, action, suit, or proceeding to which he or she is made a party by reason of being a director, officer, or employee. However, there shall be no indemnification in relation to matters as to which he or she shall be adjudged to be guilty of a criminal offense or liable to the Corporation for damages arising out of his or her own gross negligence in the performance of a duty to the Corporation.


Amounts paid in indemnification of expenses and liabilities may include, but shall not be limited to, counsel fees and other fees; costs and disbursements; and judgments, fines, and penalties against, and amounts paid in settlement by, such director, officer, or employee. The Corporation may advance expenses or, where appropriate, may itself undertake the defense of any director, officer, or employee. However, such director, officer, or employee shall repay such expenses if it should be ultimately determined that he or she is not entitled to indemnification under this Article.

The Board of Directors may also authorize the purchase of insurance on behalf of any director, officer, employee, or other agent against any liability incurred by him which arises out of such person's status as a director, officer, employee, or agent, whether or not the Corporation would have the power to indemnify the person against that liability under law.

## ARTICLE IX AMENDMENTS TO BYLAWS

These Bylaws may be amended or new Bylaws adopted upon the affirmative vote of a majority of the voting members at any regular or special meeting of the members. The notice of the meeting shall set forth a summary of the proposed amendments.

Adopted on the 8 day of June, in the year 2019 by the membership of Upper Peninsula Publishers and Authors Association.

By:   
Signature of President

Print name: Victor R. Volkman

For Upper Peninsula Publishers and Authors Association,  
a Michigan Nonprofit Domestic Corporation.